# ****Notice of Non-discrimination****

The Niagara Falls City School District does not discriminate on the basis of an individual's disability, actual or perceived race, color, creed, religion, religious practice, national origin, ethnic group, sex (including sexual harassment and sexual violence), gender identity, sexual orientation (the term "sexual orientation" means heterosexuality, homosexuality, bisexuality, or asexuality), political affiliation, age, marital status, military status, veteran status, weight, domestic violence victim status, arrest or conviction record, genetic information or any other basis prohibited by New York state and/or federal non-discrimination laws in admission or access to, or treatment or employment in its programs and activities, and provides equal access to designated youth groups.

The following person has been designated to handle inquiries concerning the application of regulations prohibiting discrimination on the basis of disability and/or all other non-discrimination policies:

Ms. Maria Massaro

Administrator of Human Resources/504 Coordinator

630-66th Street

Niagara Falls, NY 14304

716-286-4225

[mmassaro@nfschools.net](mailto:mmassaro@nfschools.net)

You also have the right to inquire of/file a complaint with the U.S. Department of Education’s Office for Civil Rights (OCR).

The regional office is located at:

U.S. Department of Education

32 Old Slip, 26th Floor

New York, NY 10005-2500

Telephone: (646) 428 – 3800

Facsimile: (646) 428 – 3843

Email: [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov)

Website: [www.ed.gov.ocr](http://www.ed.gov.ocr)

Headquarters

U.S. Department of Education

Department of Education Building

400 Maryland Avenue, SW

Washington, DC 20202 -1100

Customer Service: (800) 421 – 3481

Facsimile: (202) 453 – 6012

TTY: (800) 877 – 8339

Email: [OCR@ed.gov](mailto:OCR@ed.gov)